

## THE MINIMUM WAGE ACT

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### The Minimum Wage (Industrial Security Guards) (Amendment) Order, 2016

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In exercise of the powers conferred upon the Minister by section 3 of the Minimum Wage Act, and of every other power hereunto enabling, the following Order is hereby made:-

1. This Order may be cited as the Minimum Wage (Industrial Security Guards) (Amendment) Order, 2016, and shall be read and construed as one with the Minimum Wage (Industrial Security Guards) Order, 1982 (hereinafter referred to as the “principal Order”) and all amendments thereto.

2. Paragraph 4 of the principal Order is amended –

- (a) by deleting the words “6<sup>th</sup> day of January, 2014” and substituting therefor the words “1<sup>st</sup> day of March, 2016”;
- (b) in subparagraph (a) by deleting the numerals “\$204.97” and substituting therefor the numerals “\$221.35”;
- (c) in subparagraph (b) by deleting the numerals “\$307.46” and substituting therefor the numerals “\$332.03”; and
- (d) in subparagraph (c) by deleting the numerals “\$409.94” and substituting therefor the numerals “\$442.70”.

3. Paragraph 6 of the principal Order is amended –

- (a) by deleting the words “6<sup>th</sup> day of January, 2014, and substituting therefor the words “1<sup>st</sup> day of March, 2016”;
- (b) in subparagraph (1)(a) by deleting the numerals “\$37.30” and substituting therefor the numerals “\$40.30”;
- (c) in subparagraph (1)(b) by deleting the numerals “\$41.00” and substituting therefor the numerals “\$44.30; and

- (d) in subparagraph (1)(c) by deleting the numerals “\$27.58” and substituting therefor the numerals “\$29.80”.
4. Paragraph 8 of the principal Order is amended by deleting –
- (a) the words “ 28<sup>th</sup> day of February, 2011” and substituting therefor the words “1<sup>st</sup> day of March, 2016”; and
- (b) from subparagraph (a) the words “two million” and substituting therefor the words “two million five hundred thousand”.

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Dated this 19 day of January, 2016.

  
**Minister of Labour and Social Security**